

## 2019 CSIOP Student-Mentor Social

As a student member of CSIOP, you are invited to attend this year's ***CSIOP Student-Mentor Social!*** This is an opportunity to meet and talk with seasoned I-O professionals working in academia and practice in a comfortable and relaxed environment. Whether you're just starting out as a student in I-O or you are an experienced PhD student, you will find that this event has lots to offer in terms of learning and networking opportunities. This year, the Student-Mentor Social will be followed by **the Military and I/O Social**. Come out, meet the mentors, and enjoy some drinks!

### WHEN:

**June 1<sup>st</sup> 2019, 5-8pm**

5-6pm: Student-Mentor session

6-8pm: Military – I/O Social

### WHERE:

**The Lower Deck Downtown**

1887 Upper Water Street, Halifax N.S B3J 1S9

(Across the conference hotel)

**PLEASE ARRIVE BEFORE 4:50 FOR THE STUDENT-MENTOR SESSION**

**Deadline for registration: May 28<sup>th</sup>, 2019**

To participate, you need to register before May 28<sup>th</sup>, 2019 by [completing the form here](#). For any question, please contact your student representative at [studentrep@csiop-scpio.ca](mailto:studentrep@csiop-scpio.ca).

We need the following information:

- Your name and e-mail address;
- Your preferred mentors;
- CPA member ID (accessible in your CPA profile)

## CSIOP Mentors 2019

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### **Erica Carleton**

*Assistant Professor, Edwards School of Business,  
University of Saskatchewan*



Dr. Carleton's research interests include two separate but often overlapping research passions, namely (1) leadership and (2) employee health and well-being. She is fascinated by leadership behaviors and what predicts high and low quality leadership. She is also interested in women and leadership and the barriers women face to obtaining and maintaining leadership positions. Her interest in employee well-being has led her to investigate the non-work antecedents of well-being, especially different physiological and psychological predictors, such as sleep. She conducted her dissertation research on sleep, well-being and leadership. She is a co-editor of the book *Sleep and Work: Research Insights for the Workplace* (Oxford University Press, 2016). Prior to joining the Edwards School of Business in July of 2016, she was a Postdoctoral Research Fellow at the Ian O. Ichnatowycz Institute for Leadership in Ivey Business School at Western University. While there she conducted research on the validation and outcomes of leader character. She completed her PhD in Organizational Behavior at the Smith School of Business at Queen's University under the supervision of Julian Barling. She is happy to discuss anything about academia as a profession, anything grad school, post-doc related as well as careers outside of academia.

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### **Dana Kabat-Farr**

*Assistant Professor, Rowe School of Business, Dalhousie  
University*



Dr. Dana Kabat-Farr received her PhD from the University of Michigan in Psychology 2012 and was an Assistant Professor of Management at the University of Nevada, Reno before joining Dalhousie University in July 2016 in the Management Area of the Rowe School of Business. Her research centers on workplace social experiences – both negative (incivility, harassment) and positive (citizenship)- with a particular focus on the ways in which interpersonal interactions foster, or impede, well-being and performance of diverse members of organizations. Her work has been published in outlets such as *Journal of Management*, *Journal of Business Ethics*, and *Law and Human Behavior*. She is happy to talk about all things research, strategies in the academic job market, working as a psychologist in a business school, or what to do with a few extra days in Halifax.

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### **Lisa Keeping**

*Professor, Lazaridis School of Business & Economics,  
Wilfrid Laurier University*



Lisa Keeping is Vice Dean and professor of Organizational Behaviour and Human Resource Management in the Lazaridis School of Business & Economics at Wilfrid Laurier University. She holds an MSc from the University of Calgary and a PhD in Industrial/Organizational Psychology from the University of Akron. Her research interests include performance appraisal, employment interviews, leadership, and Internet recruitment and her research has appeared in publications such as the Journal of Applied Psychology, Academy of Management Journal, and the Journal of Management. Prior to joining the faculty at Laurier, Lisa worked as a management consultant where she assisted clients with employee selection, assessment, and development. She has worked with organizations in many industry sectors including financial services, pharmaceutical, airline, and manufacturing. She continues to provide consulting expertise to local organizations.

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### **Angela Langille**

*Director of Human Resources, Lindsay Construction*



Angela Langille received her MSc. in I/O Psychology from St. Mary's University in 2008. After earning her master's degree, she worked for almost 5 years in organizational development with Sobeys, a Canadian national grocery retailer, and focused on areas such as competency model development, job analysis and evaluation, 360-degree feedback, and leadership assessment. Since 2013, Angela has worked with Lindsay Construction, an Atlantic Canadian construction company, where she built a human resources function from the ground up. She is on the board of Habitat for Humanity Nova Scotia and Chairs its Human Resources and Nominating Committee. As a lifelong learner, Angela supplemented her MSc. with an executive MBA, earned in 2017.



**Kibeom Lee**

*Professor, Department of Psychology, University of  
Calgary*

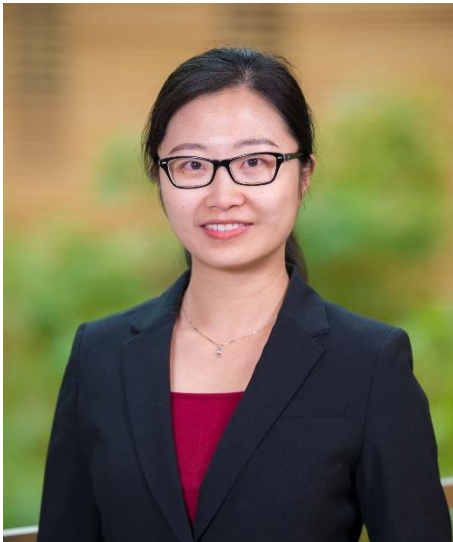
Dr. Kibeom Lee received his PhD from the University of Western Ontario in I/O psychology. Currently, he is a professor in the Department of Psychology at the University of Calgary. He is best known for his work on the HEXACO model of personality structure, which he developed in collaboration with his colleague, Dr. Michael Ashton. He has published articles in various fields of psychology, including I/O psychology, personality psychology, and clinical psychology. He wrote a trade book with Michael Ashton entitled “*The H Factor of Personality: Why Some People Are Manipulative, Self-Entitled, Materialistic, and Exploitive--And Why It Matters for Everyone*”.



**Brent Lyons**

*Assistant Professor, Schulich School of Business, York  
University*

Brent Lyons is an Assistant Professor of Organization Studies and Research Chair in Stigmatization and Social Identity at the Schulich School of Business, York University in Toronto Canada. His research involves the study of how people with stigmatized identities navigate work and interpersonal relationships. He has published his work in journals such as *Academy of Management Review*, *JAP*, *JOM*, and *OBHDP* and he serves on the editorial boards of *JAP*, *JOM*, and *OBHDP*. His research has also been supported by several federal grants, including SSHRC and CIHR. Brent received his PhD in Organizational Psychology from Michigan State University in 2013.



**Jessie Zhan**

*Associate Professor, Lazaridis School of Business & Economics, Wilfrid Laurier University*

Yujie (Jessie) Zhan holds a PhD in Industrial-Organizational Psychology from the University of Maryland, and is an Associate Professor in the Lazaridis School of Business and Economics at Wilfrid Laurier University. Her research primarily focuses on work stress and psychological well-being, age in the workplace, older worker employment and retirement, emotion and emotion regulation at work, and work-family interference. Her research has been published at academic journals such as *Academy of Management Journal*, *Journal of Applied Psychology*, *Personnel Psychology*, and *Journal of Organizational Behavior*.