

# Canadian Psychological Association Annual Conference 2017

## *CSIOP program*

Each year for the last 5 decades, practitioners, academics and students from the I/O community gather to share knowledge and best practices. You can find all the details of the full program by visiting the [CPA website](#). For your convenience, we have extracted I/O-specific and other relevant elements of the program.

## Thursday, June 8

- 10:45 AM – 11:45 AM | Alberta – Main Mezzanine
  - Symposium – **Post Traumatic Effects, Coping, Family Supports and Adjustment in Policing**
  - Authors: Peter Hausdorf, Marian Pitel, & Grace Ewles (Guelph)
  
- 2:15 PM – 2:20 PM | Foyer 2 – Main Mezzanine
  - Gimme 5 – **Understanding Mental Health Disclosure in the Workplace**
  - Authors: Y Nichole Faller (Regina) & Mary Hampton
  
- 2:20 PM – 2:25 PM | Foyer 2 Main Mezzanine
  - Gimme 5 – **What you should know about corporate psychopathy**
  - Authors: Cynthia Mathieu (UQTR), Paul Babiak, & Robert Hare
  
- 4:15 PM – 5:15 PM | Salon A – Main Mezzanine (Round-Table Conversations)
  - Round-Table Conversation – **Improving the Experience of Canadians with Disabilities: Importance of Meaningful Employment**
  - Chaired by Silvia Bonaccio (Ottawa) & Catherine Connelly (McMaster)
  
  - Round-Table Conversation – **Licensure and Industrial-Organizational Psychology: An Update**
  - Chaired by R. Blake Jelley (UPEI)
  
  - Round-Table Conversation – **Researchers and Practitioners Unite! Let's Develop the Leadership We'll Need for Tomorrow**
  - Chaired by Tom Oliver, Danielle Salomonczyk, & Lisette Reyes (Rogers Communication Inc)

- 6:00 PM – 9:00 PM | PowerUp Game Bar (<http://powerupbar.ca/>), 38 Wellington Street East, Toronto, Ontario, M5E 1C7.
  - 6:00 PM – 7:00 PM our traditional Student-Mentor activity chaired by Sarah Bourdeau, CSIOP Student Representative, followed up by a mixer (see below)
  - 7:00 PM – 9:00 PM CSIOP first “Practitioner, Academic, and Student Mixer” open to members and non-members alike and hosted by Lynda Zugec, CSIOP Chair

## Friday, June 9

- 10:00 AM – 11:00 AM | Tudor 7 – Main Mezzanine
  - Symposium – **Diversity Policies on the Stand**
  - Authors: Franki Kung (Waterloo), Edward Yeung (Waterloo), Sonia Kang (Toronto)
- 11:15 AM – 12:15 AM | Tudor 7 – Main Mezzanine
  - Symposium – **One Size Does Not Fit All: A Symposium for Exploring the Paradox of Workplace Flexibility**
  - Authors: Dr. Gary Latham (Toronto), Alycia Damp (Toronto), Elham Marzi (Toronto), & Dr. Joanna Pitek (Niagara College)
- 11:25 AM – 11:30 AM | Foyer 2 – Main Mezzanine
  - Gimme 5 – **Evidence-Based Case Competition for I-O Education**
  - Authors: R. Blake Jelley & Tina Saksida (UPEI)
- 11:30 AM – 11:35 AM | Foyer 2 – Main Mezzanine
  - Gimme 5 – **A Review of the Use of Humour in Training Sessions**
  - Authors: Denisa Luta & Peter Hausdorf (Guelph)
- 11:35 AM – 11:40 AM | Foyer 2 – Main Mezzanine
  - Gimme 5 – **A Dyadic Study of Personality and Perceived Leadership on Job Satisfaction**
  - Authors: Renaud Jutras & Cynthia Mathieu (UQTR)
- 11:40 AM – 11:45 AM | Foyer 2 – Main Mezzanine
  - Gimme 5 – **Exploring the links between psychological detachment from work and work engagement: moderating effects of the types of motivation at work**
  - Authors: Stéphanie Allard, Jean Bouchard, Laurie Galardo, Vincent Roberge, & David-Emmanuel Hatier (Montréal)
- 11:45 AM – 11:50 AM | Foyer 2 – Main Mezzanine
  - Gimme 5 – **Recent graduates’ Experiences with Career Exploration, Planning, Decision-Making and Work**

- Authors: Bernadette Campbell, Timothy Amirault, Zheren Li, & Vanessa Myers (Carleton)
- 11:50 AM – 11:55 AM | Foyer 2 – Main Mezzanine
  - Gimme 5 – **Organizational justice’s influence on psychological well-being at work: Are all types of justice important?**
  - Authors: Yanick Provost Savard & Véronique Dagenais-Desmarais (Montréal)
- 4:00 PM – 5:30PM | Salon B and Ballroom – Convention Floor
  - **I/O POSTER SESSIONS**
- 6:00 PM – 9:00 PM | 48<sup>th</sup> Officer’s Mess, Moss Park Armoury, 130 Queen Street East
  - Military Social – Come to this annual joint event between Military and CSIOP sections of CPA. It is a tradition! Award winners will be announced, and much, much more!

## Saturday, June 10

- 10:15 AM – 11:15 AM | Tudor 8 – Main Mezzanine
  - Master Lecture Speaker / Classe de maître – **Tight versus Loose Cultures: Interdisciplinary Perspectives**
  - Speaker: Michele Gelfand (Maryland)
- 11:30 AM – 12:30 PM | Tudor 8 – Main Mezzanine
  - Symposium – **High Performance Teamwork in Organizations**
  - Authors: Thomas O’Neill (Calgary), Matthew McLarnon (Oakland), Genevieve Hoffart (Calgary), & Nicole Larson (Calgary)
- 2:45 PM – 3:45 PM | New Brunswick – Main Mezzanine
  - CPA Section – Annual Meeting: **Industrial/Organizational Section Annual Meeting**
  - Chaired by Lynda Zugec

### Questions and information

To attend the conference, you must register with the [Canadian Psychological Association](#). If you have questions on the CSIOP program, write us at [program@csiop-scpio.ca](mailto:program@csiop-scpio.ca).