

# Canadian Psychological Association Annual Conference 2019

## *CSIOP program*

Each year for the last 5 decades, practitioners, academics and students from the I/O community gather to share knowledge and best practices. You can find all the details of the full program by visiting the [CPA website](#). For your convenience, we have extracted I/O-specific and other relevant elements of the program. All sessions take place at **Halifax Mariott Harbourfront**.

## Friday, May 31

- 2:30 PM – 3:30 PM | Halifax C Theatre
  - Keynote Address – I/O Section
  - Speaker: Dana Kabat-Farr (Dalhousie University)
- 3:30 PM – 3:45 PM | Halifax C Theatre
  - 12-minute talk: **Multi-Agent Accumulator-Based Decision-Making for Incivility: A Decision-Making Model of Disrespectful Behaviour**
  - Authors: Jordan Richard Schoenhert & Kim Nguyen (Carleton University)
- 3:30 PM – 4:30 PM | Halifax Ballroom AB
  - **Gimme 5 talks** – check out Appendix for details on Gimme 5 talks and authors

## Saturday, June 1

- 10:30 AM – 12:00 PM | Acadia A Classroom
  - Professional Development Workshop: **Applications of an Evidence-Based Approach to Case Competition**
  - Author: Blake Jelly (University of Prince Edward Island)
- 3:30 PM – 4:00 PM | Acadia A Classroom
  - Discussion Forum: **The professional is Personal: A Critical Look at Compassionate Research in Industrial-Organizational Psychology**
  - Moderators: Thomas Sasso & Grace Ewles (University of Guelph)
- 4:00 PM – 4:30 PM | Acadia A Classroom
  - Discussion Forum: **Publishing in I/O and Related Disciplines: Tips and Insights**

- Moderator: Ivona Hideg (Wilfrid Laurier University)
- 5:00 PM – 6:00 PM | The Lower Deck Downtown  
(<https://www.lowerdeck.ca/contact.html>)
  - **Student – Mentor Activity** chaired by Duygu Biricik Gulseren, CSIOP Student Representative! This event will be followed by our traditional Military/IO Social (see below for details)
- 6:00 PM – 8:00 PM | The Lower Deck Downtown  
(<https://www.lowerdeck.ca/contact.html>)
  - **Military/IO Social** – Come to this annual joint event between Military and CSIOP sections of CPA. It is a tradition! Award winners will be announced, and much, much more!

## Sunday, June 2

- 10:45 AM – 11:45 AM | Halifax Ballroom AB
  - **I/O POSTER SESSION!!!**
- 1:00 PM – 2:00 PM | Nova Scotia Ballroom D
  - Symposium – **CSIOP Graduate Student Symposium** – Student poster award winners will be announced!
  - Authors: Duygu Biricik Gulseren (Saint Mary’s University, Chair), Peter Fisher (Wilfrid Laurier University), Cielo Zhang (Saint Mary’s University), Baylee Rubinoff (University of Guelph), Brent Lyons (York University, Discussant)

### Questions and information

To attend the conference, you must register with the [Canadian Psychological Association](#). If you have questions on the CSIOP program, write us at [program@csiop-scpi.ca](mailto:program@csiop-scpi.ca).

## Appendix

## Gimme 5s

Talk title: **Are Men More Vulnerable?: Gender as a Moderator Between Leadership and Its Outcomes**

Authors: Duygu Biricik Gulseren & Kevin Kelloway (Saint Mary's University)

Talk title: **I/O Psychologists - The Architects of Organizational Wealth**

Authors: Chris Wrobel (Langara College)

Talk title: **Think Before You Act: A Perspective-Taking Intervention to Reduce Witness Reactions to Workplace Incivility**

Authors: Christina Gilbert & Peter Hausdorf (University of Guelph)

Talk title: **Comparing the Impacts of Incivility, Interpersonal Conflicts and Workplace Harassment on Psychological Distress**

Authors: Remi Labelle-Deraspe & Cynthia Mathieu (Université du Québec à Trois-Rivières)

Talk title: **Exceeding Customer Expectations: Exploring Customer Interactions and Emotional Labour on Front-Line Employees' Ambulatory Blood Pressure**

Authors: Vanessa Myers & Kevin Kelloway (Saint Mary's University)

Talk title: **Can an Innovation Training Program Enhance the Development of New Ideas Beyond Creativity Training?**

Authors: Rachael Jones-Chick & Kevin Kelloway (Saint Mary's University)

Talk title: **Accommodating Our Talent: A Multi-Level Look at Psychosocial Factors Predicting Retention of Workers Facing Illness**

Authors: Lucie Kocum (Saint Mary's University), Catharine Loughlin (Saint Mary's University), Lynne Robinson (Dalhousie University), Keltie Wagstaff (Saint Mary's University)