Canadian Psychological Association
Annual Conference 2019

CSIOP program

Each year for the last 5 decades, practitioners, academics and students from the I/O community gather to share knowledge and best practices. You can find all the details of the full program by visiting the CPA website. For your convenience, we have extracted I/O-specific and other relevant elements of the program. All sessions take place at Halifax Mariott Harbourfront.

Friday, May 31

- 2:30 PM – 3:30 PM | Halifax C Theatre
  - Keynote Address – I/O Section
  - Speaker: Dana Kabat-Farr (Dalhousie University)

- 3:30 PM – 3:45 PM | Halifax C Theatre
  - 12-minute talk: Multi-Agent Accumulator-Based Decision-Making for Incivility: A Decision-Making Model of Disrespectful Behaviour
  - Authors: Jordan Richard Schoenhert & Kim Nguyen (Carleton University)

- 3:30 PM – 4:30 PM | Halifax Ballroom AB
  - Gimme 5 talks – check out Appendix for details on Gimme 5 talks and authors

Saturday, June 1

- 10:30 AM – 12:00 PM | Acadia A Classroom
  - Professional Development Workshop: Applications of an Evidence-Based Approach to Case Competition
  - Author: Blake Jelly (University of Prince Edward Island)

- 3:30 PM – 4:00 PM | Acadia A Classroom
  - Discussion Forum: The professional is Personal: A Critical Look at Compassionate Research in Industrial-Organizational Psychology
  - Moderators: Thomas Sasso & Grace Ewles (University of Guelph)

- 4:00 PM – 4:30 PM | Acadia A Classroom
  - Discussion Forum: Publishing in I/O and Related Disciplines: Tips and Insights
o Moderator: Ivona Hideg (Wilfrid Laurier University)

- 5:00 PM – 6:00 PM | The Lower Deck Downtown
  (https://www.lowerdeck.ca/contact.html)
  o Student – Mentor Activity chaired by Duygu Biricik Gulseren, CSIOP Student
    Representative! This event will be followed by our traditional Military/IO Social
    (see below for details)

- 6:00 PM – 8:00 PM | The Lower Deck Downtown
  (https://www.lowerdeck.ca/contact.html)
  o Military/IO Social – Come to this annual joint event between Military and
    CSIOP sections of CPA. It is a tradition! Award winners will be announced, and
    much, much more!

Sunday, June 2

- 10:45 AM – 11:45 AM | Halifax Ballroom AB
  o I/O POSTER SESSION!!

- 1:00 PM – 2:00 PM | Nova Scotia Ballroom D
  o Symposium – CSIOP Graduate Student Symposium – Student poster award
    winners will be announced!
  o Authors: Duygu Biricik Gulseren (Saint Mary’s University, Chair), Peter Fisher
    (Wilfrid Laurier University), Cielo Zhang (Saint Mary’s University), Baylee
    Rubinoff (University of Guelph), Brent Lyons (York University, Discussant)

Questions and information

To attend the conference, you must register with the Canadian Psychological Association. If you
have questions on the CSIOP program, write us at program@csiop-scpio.ca.
Appendix

Gimme 5s

Talk title: Are Men More Vulnerable?: Gender as a Moderator Between Leadership and Its Outcomes
Authors: Duygu Biricik Gulseren & Kevin Kelloway (Saint Mary’s University)

Talk title: I/O Psychologists - The Architects of Organizational Wealth
Authors: Chris Wrobel (Langara College)

Talk title: Think Before You Act: A Perspective-Taking Intervention to Reduce Witness Reactions to Workplace Incivility
Authors: Christina Gilbert & Peter Hausdorf (University of Guelph)

Talk title: Comparing the Impacts of Incivility, Interpersonal Conflicts and Workplace Harassment on Psychological Distress
Authors: Remi Labelle-Deraspe & Cynthia Mathieu (Université du Québec à Trois-Rivières)

Talk title: Exceeding Customer Expectations: Exploring Customer Interactions and Emotional Labour on Front-Line Employees’ Ambulatory Blood Pressure
Authors: Vanessa Myers & Kevin Kelloway (Saint Mary’s University)

Talk title: Can an Innovation Training Program Enhance the Development of New Ideas Beyond Creativity Training?
Authors: Rachael Jones-Chick & Kevin Kelloway (Saint Mary’s University)

Talk title: Accommodating Our Talent: A Multi-Level Look at Psychosocial Factors Predicting Retention of Workers Facing Illness
Authors: Lucie Kocum (Saint Mary’s University), Catharine Loughlin (Saint Mary’s University), Lynne Robinson (Dalhousie University), Keltie Wagstaff (Saint Mary’s University)