Université de Montréal

Département de psychologie
Faculté des arts et des sciences

Professor in Work and Organizational Psychology
(with a focus on individual intervention)

The Département de psychologie is seeking applications for a full-time tenure-track position at the rank of Assistant Professor in Work and Organizational Psychology (individual intervention).

➢ Responsibilities

The appointed candidate will be expected to teach at the undergraduate level and at the graduate level in the Work and Organizational program (Psy.D. and Ph.D.), supervise student research leading to theses and doctoral essays, engage in outreach and publications activities of a scientific and/or professional nature, and contribute to the activities of the Department and of the Institution. Teaching may take place at the Montreal campus or at the Laval campus.

➢ Requirements

- PhD in Psychology, with a specialization in Work and Organizational Psychology.
- Knowledge of evaluation and intervention methods in work and organizational psychology, and of their theoretical and empirical foundations.
- Demonstrated ability, via publications, of competence in research and of capacity to contribute to the academic and professional reputation of the Department.
- Relevant practical experience as a professional in individual evaluation/intervention in work and organizational psychology.
- Ability to supervise practica in individual evaluation/intervention in an organizational context.
- Constitute assets:
  - Experience of involvement and networking in work environments.
  - University teaching experience.
- Member of, or eligibility to become member of, the Ordre des psychologues du Québec.
- Proficiency in French
  Linguistic Policy *: Université de Montréal is a Québec university with an international reputation. French is the language of instruction. To renew its teaching faculty, the University is intensively recruiting the world's best specialists. In accordance with the institution's language policy [http://secretariatgeneral.umontreal.ca/fileadmin/user_upload/secretariat/doc_officiels/reglements/administration/adm10-34_politique-linguistique.pdf], Université de Montréal provides support for newly-recruited faculty to attain proficiency in French.*

➢ Salary

Université de Montréal offers a competitive salary and a complete range of employee benefits.

Salary scale

➢ Starting Date

On or after January 1st 2017

➢ Constitution of application

The application must include the following documents:

- a cover letter
- a curriculum vitae
- copies of recent publications and research
- a brief description of research interests and program (maximum 3 pages)

Three letters of recommendation are also to be sent directly to the Department Chair by the referees.

➢ Deadline

Application and letters of recommendation must be sent to the Chair of the Département de psychologie **by September 29th, 2016** at the following address:

M. Serge Larochelle, directeur
Département de psychologie
Faculté des arts et des sciences
Université de Montréal
C. P. 6128, succursale Centre-Ville
Montréal (Québec) H3C 3J7
CANADA

The complete application may also be sent to the following e-mail: serge.larochelle@umontreal.ca.

For more information about the Département de psychologie, please consult its website at: www.psy.umontreal.ca.

- ***Confidentiality***
  The Université de Montréal application process allows all regular professors in the Department to have access to all documents unless the applicant explicitly states in her or his cover letter that access to the application should be limited to the selection committee. This restriction on accessibility will be lifted if the applicant is invited for an interview.

- ***Equal Access Employment Program***
  Université de Montréal promotes diversity in its workforce and encourages members of visible and ethnic minorities as well as women, Aboriginal people, persons with disabilities and people of all sexual orientations and gender identities to apply.

- ***Immigration Requirements***
  We invite all qualified candidates to apply at Université de Montréal. However, in accordance with immigration requirements in Canada, please note that priority will be given to Canadian citizens and permanent residents.