

The Department of Psychology at Western University invites applications from exceptional researchers to fill **two full-time tenure-stream academic positions in the areas of *Social Psychology and Industrial and Organizational (I/O) Psychology***. These hires are part of an ongoing intensive recruitment effort in the areas of social, clinical, and industrial/organizational psychology. The positions are probationary (tenure track), at the rank of Assistant Professor. Salary will be commensurate with qualifications and experience.

Western's Department of Psychology is consistently ranked as one of the top psychology departments in Canada and internationally. We are a research-intensive department with a strong commitment to graduate and undergraduate education, and have outstanding research facilities. We invite you to visit our website: [www.psychology.uwo.ca](http://www.psychology.uwo.ca). The university campus is in London, Ontario, a thriving city of 400,000 people located midway between Toronto and Detroit. With parks, river valleys, tree-lined streets, and bicycle paths, London is known as the "Forest City" and boasts galleries, theatre, music and sporting events, and many opportunities for outdoor activities.

#### Social Psychology Position

We seek to hire a faculty member whose research will help define the future of social psychology, and who is committed to excellence in graduate and undergraduate education. Successful applicants must have excellent communication skills and demonstrate collegiality in a comprehensive psychology department.

Qualified applicants must have a Ph.D. or equivalent degree at the time of hiring and be internationally recognized for excellence in social psychology research. Successful candidates must have demonstrated an outstanding research record of publishing in the highest quality journals, evidence of potential to obtain research funding, and evidence of supervision of undergraduate and/or graduate students. Outstanding researchers in any area of social psychology, including those whose research links with social development and/or personality will be considered. The successful candidate's research program must build on, or complement existing research strength in the current cluster of research excellence in *Social, Social Development, and Personality Psychology*. Successful candidates will be expected to establish and maintain a vigorous externally-funded research program; teach and supervise undergraduate and graduate research trainees; and demonstrate a track record of innovative and scientifically rigorous approaches to research. Applicants are also invited to describe their approach to open science, interdisciplinarity, new methods and analytic procedures in social research, and teaching interests.

#### I/O Psychology Position

We seek to hire a faculty member who will contribute to Western's international reputation for excellence in research and graduate education in I/O psychology. Outstanding researchers in any area of I/O psychology or in areas of psychology with direct application to the I/O domain (e.g., Social, Personality, or Measurement) are invited to apply. Qualified applicants must have completed their Ph.D. by the start date of the position (anticipated July 1, 2020). The successful candidate must demonstrate the potential to maintain a record of excellence in I/O relevant research by securing external funding, publishing in the discipline's leading journals, and presenting at national and international conferences. The candidate must also demonstrate the potential for excellence in teaching and supervision at the undergraduate and graduate levels in the area of I/O Psychology, and the ability to contribute more broadly through service to the department, faculty, university and/or community. Successful applicants must have excellent communication skills and demonstrate collegiality in a comprehensive psychology department.

With annual research funding exceeding \$220 million, and an international reputation for success, Western ranks as one of Canada's top research-intensive universities. Our research excellence expands knowledge and drives discovery with real-world application. Western also provides an exceptional

employment experience, offering competitive salaries, a wide range of employment opportunities and one of Canada's most beautiful campuses.

Applicants are invited to submit the following via email:

- 1) letter of interest
- 2) curriculum vitae
- 3) statement of research interests
- 4) statement of teaching philosophy
- 5) three publications
- 6) names and contact information for three references
- 7) completed Application for Full-Time Faculty Position Form (<http://www.uwo.ca/facultyrelations/pdf/careers/Faculty/Application-FullTime-Faculty-Position-Form.pdf>)
- 8) completed Psychology Supplementary Anonymized Application ([https://psychology.uwo.ca/about\\_us/saag.html](https://psychology.uwo.ca/about_us/saag.html))

Individuals who wish to apply for both positions should indicate this clearly within the body of the email and within their letter of interest.

The above materials should be emailed as individual PDF attachments, in confidence to:

Professor Scott MacDougall-Shackleton  
Chair, Department of Psychology  
[psychology-recruitment@uwo.ca](mailto:psychology-recruitment@uwo.ca)

**Review of applications will begin on September 1, 2019.** The anticipated start date for the position is July 1, 2020.

*Positions are subject to budget approval. Applicants should have fluent written and oral communication skills in English. The University invites applications from all qualified individuals. Western is committed to employment equity and diversity in the workplace and welcomes applications from women, members of racialized groups/visible minorities, Aboriginal persons, persons with disabilities, persons of any sexual orientation, and persons of any gender identity or gender expression.*

*In accordance with Canadian Immigration requirements, priority will be given to Canadian citizens and permanent residents.*

*Accommodations are available for applicants with disabilities throughout the recruitment process. If you require accommodations for interviews or other meetings, please contact Kimberley Baxter at [kbaxter7@uwo.ca](mailto:kbaxter7@uwo.ca) or 519-661-2065.*