



Organizational
Psychology

Organizational Psychology Consultant on Full-Time basis

Location: Toronto

Job Opportunity

We are looking to grow our Toronto team! A smart, dynamic and fun consulting team, we are looking for a new member to join us in delivering exceptional consulting value to our clients. You can read more about us at <http://www.spb.ca/toronto/>

We are currently looking to hire a multi-faceted Organizational Psychology Consultant on a full-time basis. The primary focus will be on assessment for selection and development and additional capability in Leadership Development, Coaching, or Organizational Development

Key Responsibilities

Our new consultant will be responsible for:

- Conducting leadership assessments at various management levels (Manager, Director, VP) for selection and development with an assessment centre approach
- Contributing to a secondary line of business – Leadership Development, Coaching, or Organizational Development
- Managing client relationships, operational delivery, client satisfaction, and growth on certain specific accounts

Additional contributions may include:

- Contributing to the ongoing evolution of our assessment process and other service lines
- Collaborating on the creation of blogs, whitepapers, and other educational marketing materials
- Continuously developing your knowledge and expertise and supporting the development of your peers in a co-development approach
- Strengthening our brand and presence in the local market

Experience and Skills

- Graduate-level degree in psychology or related field such as career counselling
- 3-5 years of assessment-related experience (additional experience is welcome)
- Experience in competency scoring psychometric tools, behavioural interviews, in-baskets and role plays
- Bilingualism is an asset

Who We Are

SPB is a premier organizational psychology firm that for over 35 years has been supporting our clients with best-in-class assessments for selection and development. We provide innovative leadership development, coaching and organizational development support to both large and small organizations across Canada.

Apply Now

The position is available immediately. Only individuals with the requested experience and credentials should apply.

If you are interested, please contact Ms. Catherine Robinson at spb_rh_hr@spb.ca