

# BULLETIN

## SECTION ON I/O PSYCHOLOGY

### CANADIAN PSYCHOLOGICAL ASSOCIATION

Volume 5, Number 2

January, 1988

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## **1989 Convention in Halifax**

The Halifax convention is shaping up well. As of this writing, there have been no final decisions on any events on the part of those organizing the convention at CPA, but we now expect a pre convention workshop by Bob Guion, an invited address by Marvin Dunnette, and a Saturday afternoon programme organized by Gary Latham (with participation of Dr. Dunnette). While our nominee for an invited symposium was not accepted (some details are given in the minutes of a recently held teleconference), we plan to go ahead with the session presented by Julian Barling (Queen's U.) under our own steam. A sampling of other sessions we expect includes a symposium on research at the Canadian Police College, a symposium on improving the validity of the interview, and one on cognitive style in organizational decision making. Once again, the programme is likely to contain more I/O sessions than you can attend. Our thanks to the organizers of the workshop and convention program for all of their work so far.

### **I/O Institute**

It was the intention of the I/O Section to use an Institute as the format for preconvention activities. The purpose was to have some level of control over the workshops that are planned each year, but only held on the approval of CPA. After the considerable effort and expense in applying for approval of the I/O Institute we were told that it was not approved. Following some delay we found out that the reason for the rejection was that the I/O Institute planned to use a workshop format, and that the Institute idea was intended for those who want to hold a "mini convention" before the main convention using the format of a convention.

These rules are to be reviewed, and the question of an annual pre convention workshop will be one of the main agenda items at the mid year long range planning meeting early in 1989. We think that an I/O workshop or some similar session is an essential element of the convention for I/O psychologists. Please give us your opinions.

### **CPA Reorganization**

It is our understanding that reorganization has not progressed far to date, and that March is a significant date in the process. John Evans at the University of Western Ontario has been appointed to the reorganization committee to better represent the Scientific-Practitioner community. We expect a considerable amount of activity on the issue between now and March. After the results of the AGM vote on reorganization last year we can expect that there will be a great deal of interest in moving on the proposals made next year. If you have opinions on the issue please express them soon.

### **Kendall Award**

As you know any paper on I/O psychology written and presented by a student at the convention is eligible for the Kendall Award. The only requirement is that those judging the papers know which are to be considered. Please notify Natalie Allen at the University of Western Ontario if you have submitted a paper for the

1989 Convention that can be considered for the award.

### **Long Range Planning**

So far the main items on our agenda for the mid year long range planning meeting include the establishment of some permanent vehicle for a pre convention workshop, CPA reorganization, liaison with other I/O interest groups, and a general review of our financial situation. Please get in touch with one of the contacts on the front page of this bulletin if there are other issues that you think should be dealt with.

### **Minutes of Teleconference**

Following is a summary of the minutes of a teleconference held November 24 1988.

- 1) Because of the decision of CPA on the I/O Section Institute, we do not have a guarantee that the 1989 pre convention workshop by Bob Guion will be approved. The Section will seek some alternative means of holding the workshop in the event that it is not approved.
- 2) Funding for an invited symposium might be offered to Dr. Michael Kirton with the erroneous assumption that the I/O Section was one of the groups proposing the symposium. Since the assumption is likely to lead to the conclusion that events proposed by the I/O Section have been funded, Rick Hackett will contact those concerned to clear up any misunderstandings. Section funds are sufficient to some events in the event that no further funding is received from CPA.
- 3) Steve Cronshaw plans to have a draft of Selection Principles available for the 1989 Convention. He will approach CPA to review the status of the Principles development as a CPA activity, and to this end will ask CPA to approach Provincial bodies for comments and input.
- 4) Some Section members will contact key members of CPA over the next few weeks to discuss reorganization. The results of these discussions will be used when reviewing the topic at the mid year long range planning meeting.

### **Nominations**

In accordance with decisions made to open up nominations and elections in the Section to members who do not attend the Convention, we are calling for nominations for positions on the I/O executive for the period between the 1989 and the 1990 Conventions. Positions for which vacancies will exist include Chair-Elect, Secretary-Treasurer, and Convention Programme Coordinator. Nominations should be sent to Steve Norman (see the address on the cover page). These will be accepted until Issue 3 of the Bulletin is ready to be sent out (this is Issue 2). Issue 3 will contain ballots which can be returned to Steve Norman until Issue 4 is ready to send out. Issue 4 will contain the names of the members of the 1989/90 executive.

### Nominations

Please list the names and telephone numbers of those you would like to nominate for positions on the I/O Section executive for 1989/90.

Fold and staple this sheet and put it in your outgoing mail.

Other Comments?

From \_\_\_\_\_

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