


CSIOP

CANADIAN SOCIETY FOR INDUSTRIAL
& ORGANIZATIONAL PSYCHOLOGY



*Le regroupement canadien des psychologues
industriels et organisationnels*

The Industrial & Organizational Section of the Canadian Psychological Association
<http://www.sscl.uwo.ca/psychology/csiop>

The Canadian Industrial and Organizational Psychologist

Volume 18, Number 4

July 2002

CONTENTS

1. Comments from the Chair
2. Membership Report
3. CSIOP Student News
4. The I/O Files
5. Controversial Corner: Private vs Public Organization Representation in Research
6. Recent Canadian Legal Case
7. RHR-Kendall Award Winning Paper
8. Comments from the Editor
9. Faculty Positions at Saint Mary's University
10. Faculty Position at University of Waterloo
11. CSIOP Executive
12. A Word From IPAT

COMMENTS FROM THE CHAIR

Ramona Bobocel, PhD
University of Waterloo

This column marks the end of my year as Chair of CSIOP. It's been rewarding to work with a group of people who are all so dedicated to the field of I/O psychology. Our major efforts this year centered on three issues—the CPA convention program, increasing the visibility of I/O psychology, and expanding membership.

As those of you who attended know, the CSIOP program at the 2002 CPA convention at the University of British Columbia was very successful. The submission rate was down compared to last year's record high, no doubt due to the non-central location of the convention. (As gorgeous as Vancouver is—

Clement von Kirchenheim: E:
clem.vonkirchenheim@gov.ky

Robert Walker: bob.walker@rmc.ca

Ross Woolley: E:
rwoolley@wilsonbanwell.com

CSIOP STUDENT NEWS

*Sarah Carroll, BA
University of Calgary*

I am very excited to be taking over for Laurie Barclay as the new CSIOP student representative. Thanks, Laurie, for doing an excellent job of keeping us up to date on student issues and events over the past year!

I had the pleasure of attending this year's CPA conference in Vancouver, which was a great mix of learning, networking, and social events. As usual, there were tons of very impressive presentations by I/O students. Fortunately, between presentations, I still managed to find the time to chat with many I/O students from universities across Canada. For those of you I have not met, here's a bit of background information about me. I'm currently in the final (i.e., panic) stages of my M.Sc. at the University of Calgary, and will be continuing on in the Ph.D. program beginning in September. My primary research interests include personality testing in personnel selection contexts, socially desirable responding, and employment interviewing.

As CSIOP student representative, my first objective is to increase membership in CSIOP among I/O undergraduate and graduate students. I think that a great way to accomplish this goal will be to promote an awareness of the benefits of student membership in CSIOP. For instance, what student would pass up an opportunity to volunteer at the CSIOP booth at the SIOP conference? All kidding aside, one way in which I intend to increase the value of

CSIOP student membership is by organizing conference events that will allow I/O students to network and socialize with one another, and with I/O faculty members and practitioners.

In addition to the conference-related benefits of CSIOP student membership, I will promote an awareness of the many other advantages of joining CSIOP. As the student representative, I will be happy to answer any questions about issues that are relevant to I/O students (but, please, no stats questions). I will also serve as a voice for I/O students by passing on any of your comments or concerns to the CSIOP Executive.

Finally, I would like to know what you would like to gain from your CSIOP membership. Are there any issues that you would like to see addressed? Do you have any ideas for student events at the next year's CPA conference? Is there something missing from your life that CSIOP student membership can provide for you (and, no, it can't provide you with sleep)? If so, drop me a line (scarroll@ucalgary.ca) – I would love to hear from you with any feedback, questions, or good jokes.

THE I/O FILES: CHRONICLES OF THE PARANORMAL IN I/O PSYCHOLOGY

*Arla Day, PhD
St. Mary's University*

Upcoming Conferences...

Remember that the **Academy of Management** will be held in Denver, August 11-14, 2002. Following the Academy is **APA**, which will be held in Chicago, August 22-25, 2002.